

Privacy Policy

Thank you for visiting talentgrowthadvisors.com. Your privacy is important to us. This privacy policy discloses the privacy practices for talentgrowthadvisors.com. It applies solely to information collected by this website. It will notify you of the following:

1. What personally identifiable information is collected from you through the website, how it is used, and with whom it may be shared.
2. What choices are available to you regarding the use of your data.
3. The security procedures in place to protect the misuse of your information.
4. How you can correct any inaccuracies in the information.

Information Collection, Use, and Sharing

We are the sole owners of the information collected on this site. The types of personally identifiable information that may be collected on our website include: name, address, e-mail address, telephone number, company, and information about your interests in and use of various services. This information is only available if you voluntarily provide it via a contact form, survey, email, or other direct contact from you.

We also may collect certain non-personally identifiable information when you visit our website such as the type of browser you are using (e.g., Internet Explorer), the type of operating system you are using, (e.g., Windows Vista or Mac OS) and the domain name of your Internet service provider (e.g., Comcast, AT&T).

We may use the information you provide about yourself to fulfill your requests for our services, to respond to your inquiries about our offerings, and to offer you other services that we believe may be of interest to you.

We sometimes use this information to communicate with you, to fulfill a request by you or to contact you about your relationship with us.

We sometimes use the non-personally identifiable information that we collect to improve the design and content of our site and to enable us to personalize your Internet experience. We also may use this information in the aggregate to analyze site usage.

We may disclose personally identifiable information in response to a legal process, for example, in response to a court order or a subpoena. We also may disclose such information in response to a law enforcement agency's request, or where we believe it is necessary to investigate, prevent, or take action regarding illegal activities, suspected fraud, situations involving potential threats to the physical safety of any person, violations of our terms of use, or as otherwise required by law. In addition, we may transfer information about you if we are acquired by or merged with another company.

Your Access to and Control Over Information

You may opt out of any future contacts from us at any time. You can do the following at any time by contacting us via the email address or phone number given on our website:

- See what data we have about you, if any.
- Change/correct any data we have about you.
- Have us delete any data we have about you.
- Express any concern you have about our use of your data.

Security

We take precautions to protect your information. When you submit sensitive information via the website, your information is protected both online and offline. Talent Growth Advisors will not intentionally disclose your information to third parties for commercial purposes.

Wherever we collect sensitive information (such as credit card data), that information is encrypted and transmitted to us in a secure way. You can verify this by looking for a lock icon in the address bar and looking for "https" at the beginning of the address of the Web page.

While we use encryption to protect sensitive information transmitted online, we also protect your information offline. Only employees who need the information to perform a specific job are granted access to personally identifiable information.

Cookies

We use "cookies" on this site. A cookie is a piece of data stored on a site visitor's hard drive to help us improve your access to our site and identify repeat visitors to our site. For instance, when we use a cookie to identify you, you would not have to log in a password more than once, thereby saving time while on our site. Cookies can also enable us to track and target the interests of our users to enhance the experience on our site. Usage of a cookie is in no way linked to any personally identifiable information on our site.

Links

This website may contain links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

Agents and Contractors

Agents and contractors of Talent Growth Advisors who have access to personally identifiable information are required to protect this information in a manner that is consistent

with this Privacy Policy, for example, not using the information for any purpose other than to carry out the services they are performing for Talent Growth Advisors.

Although we take appropriate measures to safeguard against unauthorized disclosures of information, we cannot assure you that personally identifiable information that we collect will never be disclosed in a manner that is inconsistent with this Privacy Policy.

Collection of Information by Third-Party Sites, and Sponsors

Some of our sites contain links to other sites whose information practices may be different than ours. Visitors should consult the other sites' privacy notices as we have no control over information that is submitted to, or collected by, these third parties.

This site sometimes may offer content that is sponsored by or co-branded with identified third parties. By virtue of these relationships, the third parties may obtain personally identifiable information that visitors voluntarily submit to participate in the site activity. Talent Growth Advisors has no control over these third parties' use of this information.

Parental Consent

If you are under the age of 18, you must obtain consent from your parents or guardians before disclosing personal information to us.

How to Contact Us

If you have any questions or concerns about the online policy for this site or its implementation please contact us at info@talentgrowthadvisors.com.

Updates and Effective Date

From time to time, we may update this privacy notice. We will notify you about material changes in the way we treat personally identifiable information by placing a notice on our site. We encourage you to periodically check back and review this policy so that you always will know what information we collect, how we use it, and to whom we disclose it.

The Privacy Notice posted on this site was updated on August 28, 2018.